

17 MAR 1997

**ADVICE TO DEPARTING EMPLOYEES REGARDING
PATENTS AND CONFIDENTIAL INFORMATION**

1. We would like to remind you that you have a continuing obligation, as provided in your employment agreement, to maintain the confidentiality of scientific and business information you obtained and/or generated during your employment at SmithKline Beecham. This means that you should not use such information or disclose it to anyone outside of SmithKline Beecham unless it has already been published.
2. We ask that you make sure that you returned to SmithKline Beecham any copies of unpublished draft manuscripts, slides, reports, notebooks, or other compilations of SmithKline Beecham scientific or business information, whether kept at home or at SmithKline Beecham.
3. You should, before your departure, report any inventions you made while an employee of SmithKline Beecham.
4. You should know that, with respect to inventions for which we have not yet filed patent applications throughout the world or on which we may have interference proceedings declared, we may contact you in the future for information, review, signatures, and other related assistance, as provided for in your employment agreement. This will not conflict with any obligation to your new employer, and we will compensate you for any out-of-pocket expenses you may incur.

I have reviewed the above and am in receipt of a copy of this document.


Employee's Signature

01540069
Employee ID#


Witness (SmithKline Beecham Representative)